



KEY ACTION 8: ENSURE SUSTAINABLE APPROACH

AUTOMOTIVE SKILLS AGENDA STRATEGY & ROADMAP

DESCRIPTION

The EU Framework should be implemented through the EU Automotive Skills Alliance, the umbrella body for sectoral skills agenda, established under the sectoral Skills Pacts. This should be the implementing body for the EU education and training providers in the automotive sector.

The Alliance should follow the mission, vision, values and ideas and should focus on the specifics of Skills Agenda in the Automotive sector defined by this strategy.

RATIONALES

Approach to Skills Agenda in the Automotive sector must be sustainable and continuous, and involve the key sectoral stakeholders.

This will require collective action through a new 'Pact for Skills' (*) to contribute to upskilling and reskilling and put the focus on the automotive sector, which is undergoing the most significant change.

There are initiatives at different levels to ensure this: GEAR2030, Blueprint project for Automotive sector DRIVES and ALBATTs, a blueprint project focused on batteries for e-mobility.






The continuous approach to cooperation requires a clear and sustainable structure and ecosystem including an update of the Skills Agenda (*) and the resulting recommendations on VET. This shall be achieved by introducing a new umbrella EU Automotive Skills Alliance and by direct involvement of EU and national/ regional stakeholders, to enable and facilitate continuous approach to Skills Agenda in the sector.

(*) New Industrial Strategy for Europe, COM (2020)



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	Industry 	Education and Training Providers 	National Authorities 	Trade Unions 	European Commission 
1. Establish Automotive Skills Alliance	K	K	S	K	K
2. Harmonise a set of areas and base objectives and specific objectives that will reflect all elements of skills agenda – update if there is another key action that should be analysed and put to strategy	K	K	S	S	S
3. Support implementation of the Key Actions	K	K	S	S	S
4. Define and assure financial sustainability of the alliance	K	K	K	S	K
5. Ensure overall sustainable support from key stakeholders	K	K	K	K	K
6. Act as a platform for Automotive Skills Agenda and stimulate its continuous development	K	K	S	S	K
7. Create links between automotive businesses and VET providers for a widespread sharing of results of intelligence update outcomes	K	K	S	S	S
8. Build a common dialogue platform to inform companies and VET providers about the different needs and create a common vision for the future	K	K	S	S	K

	SHORT/MID-TERM EXECUTION - To be done in a given timeframe because it is “urgent”, and / or propaedeutic to other activities.
	CONTINUOUS EXECUTION - Activities to be carried out continuously, with methodology and constancy over time.
K	KEY ROLE - Active contribution to achieve the Action.
S	SUPPORTING ROLE – Supportive role to help achieving the Action.

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